'STAND BY UKRAINE' FOUNDATION

PBO (ANBI)-Policy Plan 1 May 2022 – 31 December 2022

Date: 1 May 2022

Valentyna Synenka: Chairwoman

Srinath Parankusam: Treasurer

Joost Blauw: Secretary

Policy plan

of the foundation

'STAND BY UKRAINE' FOUNDATION

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1. Preface

Before you lies the policy plan of the Stand by Ukraine Foundation.

The Stand by Ukraine Foundation (hereinafter also: "the Foundation") was founded on April 22, 2022 in Amsterdam (registered office) and registered with the Chamber of Commerce on April 26, 2022.

The objectives of the Foundation are:

- a. the charitable, humanitarian support of the victims of the war in Ukraine;
- b. performing all further acts that are related to the foregoing in the broadest sense or that may be conducive thereto, provided they serve the public interest.

When drawing up this policy plan, the requirements of the PBO status have been taken into account. This plan provides insight into:

- Mission, vision, ambition and objectives of the Foundation;
- Activities (projects) of the Foundation;
- The way in which the Foundation raises money;
- The management of the assets of the Foundation;
- The spending of the assets of the Foundation;
- The performance of the Board.

Drawing up this policy plan is part of activating the Foundation for the benefit of

- The application of the PBO (ANBI) status with the Tax Authorities;
- The application and opening of a bank account;
- Creating transparency regarding the plans of this foundation.

2. General information and board

2.1 General information

Registered name: Stichting Stand By Ukraine

Organizational type: Foundation
Date of incorporation: 22 April 2022

Chamber of Commerce number: 86225138

Bank account (IBAN): application pending

Taks number (RSIN): 863900963

Postal address: Stroombaan 6-8 1181 VX Amstelveen

Telephone number: 06-52584484

Website: https://standby-ukraine.com
E-mail: info@standby-ukraine.com

Working area: Ukraine, the Netherlands

Target group(s): Residents and refugees Ukraine

2.2 Board

Function: Chairperson

Name: Valentyna Synenka

Date of birth: 20-02-1984

Authority: Jointly authorized (with other board member(s), see articles of

association)

Function: Treasurer

Name: Srinath Parankusam

Date of birth: 22-03-1971

Authority: Jointly authorized (with other board member(s), see articles of

association)

Function: Secretary
Name: Joost Blauw
Date of birth: 30-01-1959

Authority: Jointly authorized (with other board member(s), see articles of

association)

3. Vision, mission and ambition

Social issue

How can (civil) victims in war zones, more particularly in Ukraine, be helped. Due to the war, there is a great need among the population for humanitarian and medical support, in particular for protective clothing and equipment.

Vision

The Foundation Stand By Ukraine (the "Foundation") is convinced that it should be possible to support the Ukrainians affected by the war in Ukraine by making available (financial) resources that are collected for this purpose by the Foundation.

Mission

In concrete terms, this means that the Foundation tries to collect financial resources to the best of its ability, and to use these resources to realize projects and thus achieve better living conditions for those affected by the war in Ukraine, such as improving the humanitarian and medical help, in the broadest sense.

Ambition

The aim is to collect as much financial resources as possible from companies, NGOs and individuals in the short term, and, with minimal costs, to use this money for projects selected by the Foundation.

4. Objectives, Target Group and Involvement

Objectives

According to the articles of association the objectives of the Foundation are: "the charitable and humanitarian support of the victims of the war in Ukraine" and "the performance of all further actions related thereto".

To this end, The Foundation wishes to purchase items such as, but not limited to, protective clothing or have them purchased and subsequently made available, as well as equipment for medical recovery and rehabilitation in the broadest sense.

The provision of weapons is excluded from the support of the Foundation.

Target Group

This group includes the civilian population of Ukraine as well as Ukrainian military personnel and other persons who may be regarded as victims of the war which is going on in Ukraine.

Objectives to be achieved

The aim is to help as many people as possible who belong to the target group with the resources obtained, for as long as it turns out to be necessary.

Involvement local residents

The Foundation involves Ukraine residents in achieving its objectives. For example, people from the

Lviv-based Dutch originating company Symphony Solutions who, as a volunteer and unpaid, accompany victims to and from treatment centres and also visit them.

If so requested, also the purchase of items in Ukraine is financially supported by the financial and legal departments of Symphony Solutions.

5. Means and foundation costs

5.1 Finance and Capital

The Foundation is a non-profit organization not operating for gain and relies on contributions from others. The Foundation only works with volunteers in Ukraine and in the Netherlands. Only costs incurred in relation to the board performing its function, may be compensated after approval. The resources consist of gifts and donations of money and resources. The gifts and donations of money and resources are used fully and as quickly as possible to achieve the Objectives. The Foundation costs have not been charged by the founding civil-law notary. No cash is held.

In the event of dissolution of the Foundation, the funds still present will be used in accordance with the provisions of the Foundation's deed of incorporation.

5.2 <u>Financial forecast</u>

There is nothing to say about this. Shortly after the initiative was taken to set up this Foundation, a very considerable amount was received. Gifts and donations to be received in the future are uncertain however there is much publicity initiated, inter alia, through social media. It is expected that contributions will be received on a regular basis.

6. Communication, Publications and Annual Report

Periodically

Donors can regularly learn about the Foundation's activities and any projects and purchases via the website https://standby-ukraine.com.

Reporting method

Reporting is done verbally as well as via text, photos and/or video. Communication takes place through personal conversations as well as through the website in particular.

Annual report

At the end of the financial year (which runs from January 1 to December 31), the books are closed and the annual accounts are then drawn up, consisting of an overview of activities carried out, purchases and projects and the annual accounts, a balance sheet with income and expenditure for the relevant financial year. The first annual report will be published at the beginning of 2023.

Website

Information about the Foundation can be found via website https://standby-ukraine.com

7. Surety

The Foundation's activities are based on trust between the donors and the Foundation. In order to successfully carry out the Foundation's activities, the following is important:

Adequate implementation and monitoring of local activities and purchases/provision;

- Good and short communication between the board members of the Foundation and the local parties involved in the projects/activities;
- All stakeholders accept the vision and mission and act accordingly
- Transparent financial administration,
- ANBI-status is pending and consequently acting in accordance with ANBI regulations;

In case of discrepancies about the interpretation of this policy plan, the ANBI regulations are decisive.